

APPLICATION FOR EMPLOYMENT

Date of Application _____



UPDATED 3/29/07

Integrated Lawn Care, Inc. is an Equal Opportunity Employer.

JOB DATA										
Position(s) applying for: <input type="radio"/> Lawn/Tree Care Tech <input type="radio"/> Seasonal/Aeration <input type="radio"/> Office/Administrative <input type="radio"/> Sprinkler Tech		DAYS AND HOURS AVAILABLE:						Are you available to work overtime as needed? <input type="radio"/> YES <input type="radio"/> NO	Date Available To Start Work	
		DAY	MON	TUES	WED	THURS	FRI			
		HOURS								

PERSONAL DATA								
NAME: Last	First	MI	TELEPHONE # () _____	SECOND PHONE # () _____	ADDRESS: Number & Street	City	State	Zip
SOCIAL SECURITY NUMBER		Are you at least 18 years of age? <input type="radio"/> YES <input type="radio"/> NO		According to Federal Law, all hired applicants are required to present documentation of identity and eligibility for employment in the U.S. Are you eligible to work in the U.S.? <input type="radio"/> YES <input type="radio"/> NO				
Are you able to perform the duties involved in the type of work for which you are applying? <input type="radio"/> YES <input type="radio"/> NO <input type="radio"/> YES, with accommodations. Please describe accommodations required:				Have you ever been convicted of a felony? <input type="radio"/> YES <input type="radio"/> NO If YES, please explain: (Convictions are not an absolute bar to employment for all positions.)				
If applying for a position that requires driving (Lawn Care Specialist, Seasonal Aeration Tech), do you own a vehicle which could be used by you on company business? <input type="radio"/> YES <input type="radio"/> NO			If applying for a position that requires driving (Lawn Care Specialist, Seasonal Aeration Tech), have you ever been convicted for a DUI/DWI (for insurance purposes)? <input type="radio"/> YES <input type="radio"/> NO If YES, please explain:					

EDUCATIONAL BACKGROUND			
NAME AND LOCATION	STUDIES OR MAJOR	# OF YEARS COMPLETED	DIPLOMA/DEGREE EARNED
High School:			
College:			
Trade School:			

SKILLS	
Tools, machines, and equipment (including computers) you can use and operate: PLEASE LIST:	Other skills which you feel would qualify you for this position:
_____ # YEARS USED: _____	_____
_____	_____
_____	_____
_____	_____
_____	_____

EMPLOYMENT HISTORY

Please complete in detail, starting with present employer. ****WE MUST BE ABLE TO SPEAK WITH AT LEAST TWO FORMER EMPLOYERS TO QUALIFY FOR EMPLOYMENT.**

1. Employer	Dates Employed		Duties/Responsibilities
	From	To	
Address:			
	Salary		
Job Title:	Starting	Final	
Manager:			
Reason for leaving:			
May we contact employer? <input type="radio"/> YES <input type="radio"/> NO		Employer phone:()	

2. Employer:	Dates Employed		Duties/Responsibilities
	From	To	
Address:			
	Salary		
Job Title:	Starting	Final	
Manager:			
Reason for leaving:			
May we contact employer? <input type="radio"/> YES <input type="radio"/> NO		Employer phone:()	

3. Employer:	Dates Employed		Duties/Responsibilities
	From	To	
Address:			
	Salary		
Job Title:	Starting	Final	
Manager:			
Reason for leaving:			
May we contact employer? <input type="radio"/> YES <input type="radio"/> NO		Employer phone:()	

4. Employer:	Dates Employed		Duties/Responsibilities
	From	To	
Address:			
	Salary		
Job Title:	Starting	Final	
Manager:			
Reason for leaving:			
May we contact employer? <input type="radio"/> YES <input type="radio"/> NO		Employer phone:()	

COMMENTS including explanation of any gaps in employment

ADDITIONAL INFORMATION

Provide information for two references who are not related to you and not previous employers.		List volunteer experience or professional, trade or business associations	
Name:	Phone:	Organization:	Responsibilities:
Name:	Phone:	Organization:	Responsibilities:

I certify that answers given herein are true and complete to the best of my knowledge. I understand that if I am hired, any false information, omissions, or misrepresentations included in this Application will result in the immediate termination of my employment.

If I am hired, I agree to present documentation of my identity and eligibility for employment in the United States within three (3) days of hire. Failure to comply will result in termination.

I understand that Integrated Lawn Care may investigate my background and may obtain information from various sources. This inquiry includes information as to my character, general reputation, criminal record, personal characteristics, work performance and mode of living. My signature on this application signifies that I voluntarily give Integrated Lawn Care the right to make a thorough investigation of my background. I release Integrated Lawn Care, as well as other entities supplying such information, from all liability for any claim connected with the giving or receiving of such information by Integrated Lawn Care or any other entity or person without exception.

I understand that once hired, I may be discharged at any time, without cause or notice, and that I may leave the employment of Integrated Lawn Care at any time, without reason or notice.

APPLICANT SIGNATURE _____

DATE: _____